

Thrive Academy Board Meeting Minutes

March 16, 2022

12:00pm

Zoom

Present: E. Boudreaux, M. Holmes, M. Horton (Proxy for M. Walters) B. Lamonica, D. Layrisson, T. McGhee, A. O’Konski, P. Sampson, M. Tipton, J. Sellars, T. Williams

Agenda Item	Action
Opening Items	
Record Attendance	12:02 Attendance Recorded
Call the Meeting to Order	A meeting of the board of Thrive Academy was called to order by M. Tipton on Wednesday March 16, 2022 at 12:04pm over zoom.
Approve Minutes from Previous Meeting	12:04 M. Walters made a motion to approve the minutes from the previous meeting. B. Lamonica seconded the motion and it was approved unanimously at 12:05 pm with no objections
Finance/Operations	
FY21 Budget Update Diane	12:06 D. Layrisson presented the financial budget updates. Still trending under budget as expected. Have received official approval of ESSER Funds for our FY 21 budget which is part of our working budget. Still pending our supplemental request, which will not be addressed until after the budget approval, which would help us with the additional lease and transportation expenses. Everything else is good and on track. 12:08 End Financial Report
Program	
ED Report Sampson	12:09 P. Sampson highlighted the transportation hurdle for the upcoming school year. T. Williams and D. Layrisson worked hard to get funding for our transportation service. We are looking good with our budget, we are request additional funding, because of the transportation cost increase. Our transportation cost will crease almost by a factor of 10, has gone from being 85,000 to the latest bid received being 1 million, because of a number of factors, we are extending our surroundings and the cost of fuel. We have started a good partnership with other school in the New Orleans area and St Tammy. Highlighted National Social Worker Week and recognized Mrs. Trice. Staff changes that will be addressed during executive session. It’s test prep time, testing starts in 4 weeks. M. Tipton – Questions M. Tipton – Please reiterate the numbers for transport. It was 85k pre-Covid and the current bid is 1Million? P. Sampson – Yes it is that is correct. Several things has caused this price increase, the demand for CDL Drivers, competitive salaries and fuel. M. Tipton – Remind us of the current reach in surrounding areas. P. Sampson – We have expanding right now our reach is as far as I10, St. Tammy Parish and Plaquemine Parish. B. Lamonica – Real transportation issues across all sectors. No further questions

	12:15 End ED Report
Academic Report Holmes	<p>12:28 M. Holmes Presented School report. Test Prep Mode right now, getting ready for the LEAP. Our academic index was at 13.9 at the end of SM1 in December for our Q2 benchmark we have grown to a 31.65. SM2 focus is increasing the rigor so it mimic state testing. We are working on differentiating, scaffolding and individualizing instruction to meet the needs of each individual student. PLC for teachers.</p> <p>M.Tipton – Questions?</p> <p>A. O’konski – What benchmark are you using?</p> <p>M. Holmes – They are self-created by the teachers</p> <p>A. O’konski – Are you using Leap 360 and the Leap Practice Assessment at all?</p> <p>M. Holmes – In the beginning but currently don’t have an Instructional Specialist who would be over that.</p> <p>M.Tipton – Q1 numbers was 70 or 80 students higher then Q2 can you explain?</p> <p>M. Holmes – Covid, students who did not test, student’s leaving a plethora of things that contributed to that.</p> <p>A. O’konski – Was it different standards tested?</p> <p>M. Holmes – Different</p> <p>No further questions or comments</p> <p>12:21 End Academic Report</p>
Residential Report Boudreaux	<p>12:22 S. Boudreaux presented the residential report. Presented the cleanliness report showing improvements from February to March. Building campus culture. A lot of good feedback from parents. Band students are doing very well. Barber club is going well students are enjoying it.</p> <p>M. Tipton Questions</p> <p>M. Tipton – Graphic is a specific unit cleanliness what is it tracking?</p> <p>E. Boudreaux – Break down each unit for cleanliness not maintenance.</p> <p>No further questions or comments</p> <p>12:26 End Residential Report</p>
Other	
Thrive HR/Employee Handbook (Approval Item)	<p>P. Sampson – Overview of changes</p> <ul style="list-style-type: none"> • Mentor Merit going to hourly rate instead of commission for • Record retention what’s in the HR Handbook reflects the changes per our last audit • PTO – Applied through the year, ADMIN do not have to take it all during the summer • Covid- Policies updated for best practices to include unvaccinated individuals <p>M. Tipton – Questions</p> <p>No further questions</p> <p>M. Tipton Motion to accept the updated handbook</p> <p>Motion - B. Lamonica</p> <p>2nd – A. O’Konski</p> <p>No objections or discussion</p> <p>M. Tipton – Approved</p>

Public Comments:	S. Pierce expressed that she felt her termination was wrongful. She asked for a letter that her personnel files were clean, for future endeavor. She also, asked for fair references if other employers contact about job related items.
Executive Session	M. Tipton motion request for Executive Session Motion – A. O’Konski 2 nd – B. Lamonica No objection to enter executive session 12:34pm
Closing Items	
Adjourn Meeting	12:34 Executive Session Start Tipton – Motion to Adjourn M. Horton – Motion A. O’Konski – 2 nd No objections Meeting Adjourn at 1:01

Approved August 17, 2022