

Thrive Academy Board Meeting Minutes

August 17, 2022

12:00pm

Zoom

Present: C. Haralson, M.Horton, B. Lamonica, D. Layrisson, T. McGhee, A. O’Konski, P. Sampson, M. Tipton, E. Melancon, T. Williams

Agenda Item	Action
Opening Items	
Record Attendance	12:02 Attendance Recorded
Call the Meeting to Order	A meeting of the board of Thrive Academy was called to order by M. Tipton on Wednesday March 16, 2022 at 12:04pm over zoom.
Approve Minutes from Previous Meeting	12:04 A. O’Konski made a motion to approve the minutes from the previous meeting. E. Melancon and B. Lamonica seconded the motion and it was approved unanimously at 12:05 pm with no objections
Finance/Operations	
FY21 Budget Update Diane	12:06 D. Layrisson presented the financial budget updates. Requested and were appropriated a budget of 9.6million all that we asked for. Now taking on utilities, and operating expense from the Foundation as part of our Lease, and a percentile increase for future years. Closing out the year now but everything is on track and looking good. No questions or comments 12:08 End Financial Report
Program	
ED Report Sampson	12:09 P. Sampson presented that Thrive Academy had a very successful school year last year. Residential department implemented bulldog check in with spending an extra hour after school with student. Audit results have shown improvement in our financial and operational departments. Social emotional learning program has help to grown our students by providing support in these areas. Up to 50% of our students have a check in with a counselor or mentor at least once per week. 75% has a check in at least once every two weeks. 100% has a check in at least one per month. Strategic Planning commitment has met and if you would like to work with a committee you can Budget has seen and significant increase in our funding and we have added 6 full-time positions mostly to support our students and provide career and technical programs to the remainder of our student either traditional or career and technical diploma track students. Summer School was a success with a cohort of about 30-40 students with a small operation, led by the coaches. Students received academic and athletic support. This is something we are thinking about expanding into next summer to more students.

	<p>Overall, we are in a good place. We were able to secure a contract with a vendor for Transportation, the contract cost is a higher but because of the budget increase we are able to afford it.</p> <p>Staffing- New Residential Director (Mr. Cody Haralson) and replaced our HR Director and was able to fill it with our previous director Mrs. Leslie Austin. We are 100% staffed with teachers.</p> <p>In the process of updating our website.</p> <p>We are operating in a very good place.</p> <p>No questions 12:15 End ED Report</p>
<p>Academic Report Sampson</p>	<p>12:15 P. Sampson Recognized by the State DOE for one of the schools with the highest Leap Growth in the Advance and Mastery. ACT average was the highest it has ever been for school history. Congratulation to Mr. Theron McGhee his students were the Highest in the city of BR the only schools higher were Baton Rouge High and Liberty High.</p> <p>No further questions or comments</p> <p>12:23 End Academic Report</p>
<p>Residential Report Boudreaux</p>	<p>12:24 C. Haralson presented the residential report. Really busy setting the tone for next school year, implemented some life skills coaching, and trying to create a relaxing clean culture for our students.</p> <p>Questions or Comments: M. Tipton – Q – Are you fully staffed; do you have the staffing you need? C. Haralson – A – We are fulling staffed but we will be hiring an Assistant Residential Director, other than that we are fully staffed.</p> <p>No further questions or comments</p> <p>12:26 End Residential Report</p>
<p>Other</p>	
<p>Academic and Residential Handbook Updates</p> <p>Pupil Progression Plan Updates</p> <p>School Calendar</p> <p>Board Meeting Calendar</p>	<p>12:27 P. Sampson – Overview of changes Academic and Residential Handbook Minor Changes everything is included in the summary, just update to the wording.</p> <p>No further questions or comments Motion to Approve – B. Lamonica 2nd - M. Horton</p> <p>No objections Academic and Residential Updates Approved at 12:31pm</p>

	<p>Pupil Progression Plan No Changes besides just going from one year to the next.</p> <p>No further question or comments Motion to approve – E. Melancon 2nd – A. O’konski</p> <p>No objections Pupil Progression approved at 12:32pm</p> <p>School Calendar</p> <p>Utilizing extending days and virtual days to make sure we meet the hours of requirement.</p> <p>No further questions or comments Motion to approve – A. O’Konski 2nd – B. Lamonica No objection School Calendar approved at 12:33pm</p> <p>Board Meeting Calendar</p> <p>M-Tipton – Will meetings still be held via zoom P. Sampson - Zoom meeting still allowed but moving forward meeting will be held in person</p> <p>No further questions or comments Motion to approve – A. O’konski 2nd – E. Melancon No objections Board Meeting Calendar approved at 12:35pm</p>
Public Comments:	No Public Comments
Executive Session:	Board Members along with P. Sampson go into Executive Session@ 12:37
Closing Items	
Adjourn Meeting	12:37 Executive Session Start Melissa – Motion to Adjourn A. O’Konski – 2 nd No objections Meeting Adjourn at 12:54

Minutes Approved @ 12:12pm on January 18, 2023