

Thrive Academy Board Meeting Minutes

January 18, 2023

12:00pm

Zoom

Present: Scott Gaudin, Cody Haralson, Richard Hartley, Melanie Holmes, Melissa Horton, Theron McGhee, Ethan Melancon, Hillar Moore, Andrea O’Konski, Paul Sampson, Tia Williams

Agenda Item	Action
Opening Items	
Record Attendance	12:10 Attendance Recorded
Call the Meeting to Order	A meeting of the board of Thrive Academy was called to order by A. O’Konski on Wednesday, January 18, 2023, at 12:11 pm in person and via Zoom.
Approve Minutes from Previous Meeting	12:12 M. Horton made a motion to approve the minutes from the previous meeting. R. Hartley seconded the motion and it was approved unanimously at 12:12 pm with no objections
Finance/Operations	
FY21 Budget Update P. Sampson	12:13 P. Sampson presented information on the budget. Diane Layrisson leaving the organization and has hired a new CFO who will start in a couple of weeks. Overall in a good position, trending below on WAE and Salaries and wages. We are in a good place dealing with inflation for things like transportation, lease & building maintenance. Continue support for Residential – Full Time Social Worker and Evening BI and trainer No questions or comments 12:17 End Financial Report
Program	
ED Report P. Sampson	12:18 P. Sampson We are one of the highest-growing schools in the State. We are a strong C school. We have only 1 Vacancy currently, enrollment ends Feb. 1. We have just about used all of the facilities funding for the building (security upgrades to the dorms and the middle school, camera system, remodeling the dance room.) We have an arts program and drumline. The enrollment goal is 175-178 we are at about 165-170. ESSER Fund’s investment – Tutoring, fleet (90% Transline have taken over) Residential Staff & Professional Development. Conducted a needs assessment w/Residential which resulted in a support ratio of 60:1 everyone else 35:1. Adding staff to support residential life. Audit Findings – This was the best audit that was reported. Corrected 2 years of findings. The main one is employee leave and timekeeping. We are not using the state system because our employees must be present to clock in. The state do not have a solution, therefore this will require additional staff. Next SY will move to CAT System and will need a timekeeper to verify attendance.

	<p>Plans to travel to DC to meet with other schools that are similar to ours to gain some insight</p> <p>No questions</p> <p>12:38 End ED Report</p>
<p>Academic Report M. Holmes</p>	<p>12:39 Holmes</p> <p>Moved 8 points from a D to a C school. Reviewed documents on how school grade is calculated. Used NIET to train and develop teachers. May dip to a D or maybe no change will take place.</p> <p>Q- O’Konski “What are the ACT goals” A – Silver on work keys or 18 on the ACT</p> <p>Sampson – Sometimes it’s the quality of students that we lose and miss out on academic contributions, which can affect the school as a whole</p> <p>No further questions or comments</p> <p>12:45 End Academic Report</p>
<p>Residential Report C. Haralson</p>	<p>12:46 C. Haralson everyone is new in their roles but has seen growth. We have minimized our overnight incidents, and have seen a lot of growth. Now have an evening social worker that has helped to aid in this. The mentor team is very young and we are providing professional development & training to help develop them in their roles. We are increasing outside exposure.</p> <p>No further questions or comments</p> <p>12:55 End Residential Report</p>
Other	
<p>T. McGhee</p>	<p>Provided updates on what’s going on</p> <ul style="list-style-type: none"> -More field trips – WWII Museum & WAFB New Station - More Exposure - More partnerships with the community - New Staff has done a great job adapting here and providing students access to things they are not familiar with. Social workers have a big impact on the things that can’t be measured over all we are at a good place.
<p>Public Comments:</p>	<p>No Public Comments</p>
<p>Executive Session:</p>	<p>Board Members along with P. Sampson go into Executive Session@ 12:55</p>
Closing Items	
<p>Adjourn Meeting</p>	<p>12:55 Executive Session Start</p> <p>R. Hartley – Motion to Adjourn</p> <p>G. Scott – 2nd</p> <p>No objections</p> <p>Meeting Adjourn at 12:58</p>

Approved on 05/17/2023